

## CAREER OPPORTUNITY

<b>JOB TITLE:</b>	Manager, Safety Management System
<b>COMPETITION No.</b>	W2017-005
<b>TERM:</b>	Full-Time
<b>RESPONSIBLE TO:</b>	Director, Airports
<b>DIRECT REPORTS:</b>	Safety Management System Co-ordinator

---

### ABOUT WASCO:

Winnipeg Airport Services Corp. (WASCO) is a wholly-owned subsidiary of the Winnipeg Airports Authority that provides quality airport operations, management, facility maintenance and technical services to Canadian Airports.

WASCO has been retained to provide a Manager, Safety Management Systems to the Winnipeg Airports Authority who will oversee the administration and management of the Safety Management System for the Winnipeg Richardson International Airport in accordance with the approved Safety Management System.

### OPPORTUNITY OVERVIEW:

Reporting directly to the Director, Airports and with contractual reporting to the Director, Operations and the Vice-President, Operations (Accountable Executive), the Manager, Safety Management Systems is responsible for the on-going administration and management of the approved Safety Management System and regulatory compliance in accordance with the Canadian Aviation Regulations.

This individual will work closely with the staff and management of the Winnipeg Airports Authority to ensure that the Safety Management System is executed in accordance with regulatory requirements and industry best practices. This individual will also interact with the WASCO North team who is responsible for the administration and management of the Safety Management System for 24 airports operated by the Government of Nunavut – Nunavut Airports Division.

### RESPONSIBILITIES:

- Models and promotes a cooperative and collaborative organizational environment that fosters a safety culture within the Winnipeg Airports Authority and the overall airport campus
- Responsible for the on-going administration and management of the SMS program in compliance with Transport Canada regulatory requirements and industry best practices
- Develops, leads and mentors a safety management culture with staff, colleagues and management

- Provides guidance to Airport Operations Specialists, Safety Management System Specialists and supports WAA management in the on-going daily administration and management of the SMS program for the Winnipeg Richardson International Airport
- Provides technical support, mentorship and leadership to the SMS team in the assessment, identification, analysis and mitigation of hazards, hazard trends and risk assessments
- Oversees and provides technical support in the development of SMS report templates, trend analysis, hazard identification, risk assessments, corrective action plans and hazard mitigations
- Oversees execution of Hazard Identification Risk Assessments in accordance with the SMS
- Assesses historical and technical data for trends related to hazards, events and occurrences and identifies solutions for risk hazard mitigation as part of a continuous improvement program
- Promotes a customer service culture to the team in the delivery of services to clients
- Develops and delivers safety and SMS training to airport staff and employees
- Prepares, submits and presents technical reports to WAA and Campus Crew staff and management
- Respectfully, collaboratively and effectively communicates with clients, staff and management

#### **SKILLS AND QUALIFICATIONS:**

- Bachelor's degree in Aviation Operations or Aviation Management or related degree or three (3) year advanced diploma
- Greater than five (5) years' experience in aviation operations, management or safety
- Strong knowledge of Canadian Aviation Regulations, Safety Management Systems and Risk Management
- Proven experience in the development, implementation and management of a Safety Management System
- Proven experience in the management of complex programs and initiatives
- Prior experience in the development and delivery of training programs
- Must retain and maintain Transport Canada security clearance (Restricted Area Identity Card)
- Posses a high degree of proficiency with Microsoft Office products (including Word, Excel, PowerPoint, Outlook and Access)
- Customer service and business development oriented

#### **WORKING CONDITIONS:**

This position will be based at the WASCO corporate office at the Winnipeg Richardson International Airport and will be required to obtain and maintain a Restricted Area Identity Card (RAIC) and an Airside Vehicle Operators Permit (AVOP) D/A licence.

---

**WASCO is an employment equity employer; aboriginal persons, Inuit beneficiaries, women, visible minorities and individuals with disabilities are encouraged to self-declare in their covering letter.**

Please direct all inquiries and applications including resume and cover letter to [info@wasco.ca](mailto:info@wasco.ca) referencing competition no. W2017-005.